



Hello, techie 🙌

Understanding the importance of **workplace culture is essential**. And the tech experience is no different. Is not complicated business talk, but making a thrilling and fresh work environment.

Let's explore how important is to nurture a workplace culture with 4 tips to maintain a good environment:

👥 **Cultivate trust among your teammates**

Align with your company's mission, foster connections among peers, and build a sense of purpose. *For example, you can join mentorship programs that pair you and your teammates.*

👥 **Prioritise communication and transparency**

Open communication is the key to a healthy workplace culture. *Nurture it with a problem-solving spirit, gathering feedback or making critical decisions with transparency. You should also join and participate in All-Hands meetings to share company updates and ask questions openly.*

👤 **Embrace work-life balance**

A progressive workplace acknowledges that you have lives beyond your screen. Flexibility and support for a healthy work-life balance are not luxury, is a necessity. *Prioritise your personal life and make the most of it. Ask for flexible scheduling If needed that allows you to set your work hours to accommodate personal needs, such as family commitments.*

🏆 **Celebrate recognition**

Appreciating and valuing the work of your colleagues is a BIG YES. A simple "thank you" can have a profound impact on others. *It's about commemorating victories, big and small, and nurturing growth and learning as part of the daily routine. Suggest an employee of the month an recognise your team.*

In conclusion, fostering a vibrant workplace culture is an organizational strategy as well as an investment in both personal and collective growth. By prioritizing your workplace environment, you're planting the seeds for a powerhouse of talent, morale and productivity.

Explore a detailed case study by visiting our blog about the [Visma Tech Portugal experience](#).

Remember, a supportive team is an invested team! 🚀



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News



The power of the One-on-One when cultivating a culture of care

Motivating employees is a perennial challenge for managers and business leaders. Traditional approaches often emphasize setting targets, offering incentives or tracking performance metrics. But a more powerful—and often overlooked—dimension that can genuinely transform the workplace is creating a culture of care.

[Read more](#)



How workplace friendships can be your secret weapon to success

People seem to be struggling to make friends more than they used to, and that can have repercussions on work culture and employee happiness.

New data from the Pew Research Center on the state of friendship in the U.S. found that 8% of people have no close friends and only 38% say they have five or more close friends.

[Read more](#)

👉 Learning And Development Are Key To Workplace Culture | [Forbes](#)

👉 How to build a robust and adaptive data culture that instills investor confidence | [TechCrunch](#)

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Have a nice week!

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