



Hello, techie!

Let's dive into what's happening in **Portugal's tech world**, shall we? But first, a quick glimpse! If you're in the pursuit of understanding how Portugal's Tech industry ticks, look no further, we will talk about changing demographics, jobs and of course, money!

Portugal's Techies Go Global

Portugal's tech wizards are zooming globally: 22.6% now work remotely for international companies and only 10.6% of our workforce is from outside Portugal. It's time for local businesses step up their international recruiting game!

Why Portugal?

- Lisbon's booming, but hey, Porto's heating up the tech scene too!
- Cheers to more women-empowering results: 1% rise in our female techies!
- Portuguese tech professionals are globally fluent: 90% of our tech champs are business English pros!

From classroom to code!

- Most tech gurus in Portugal have a university degree (85% to be precise).
- Full-stack, Back-end, Front-end rules, but Data Engineers are making their mark, rising on the market.
- Less tech managers than before, but look, experience is gold!

Geek Speak!

- Coding languages: Python, JavaScript and Java are the must-knows.
- React, Node.js, Ruby on Rails are like VIP passes for job opportunities.
- SQL, NoSQL, AWS, Azure: Essential tools of the trade.

How about working on a beach in Algarve?

- Portuguese techies are choosing to go remote with European and North American companies.
- Perks include fat pay checks, work-life bliss and of course, the chance to travel to the portuguese amazing beaches.

💰 **Show me the money**

- Lisbon pays 8% higher than the national average. Not too bad!
- The gender pay gap's increased by 3.7%. Time to fix this!
- Contractors are earning significantly more than full-timers.
- Startups and scale-ups pay more, while government organisations need to up their game.

🕒 **What Makes Techies Tick?**

- Fewer job hoppers than last year.
- Ready to pack bags and move with the family for a good role.
- Money, balance, career growth, and culture are top career drivers.

So, it's time to broaden your horizons and search for global opportunities! Maybe Portugal is your next destination for your dream job. 🚀



Mary Lander

Manager @ Landing.Jobs



🔥 **Hot Jobs**

Java Tech Lead (Fluent in French)

Decskill | Java & Angular | Hybrid | Lisbon, PT [Apply Here](#)

Cloud Engineer - Azure Specialist

lownit | Cloud Computing, Microsoft Azure, Solution Architecture | Hybrid | Lisbon, PT [Apply Here](#)

Staff Backend Software Engineer (IC) I Tagus

Gympass | Cloud Computing, Backend Development | Hybrid | Lisbon, PT [Apply Here](#)

IT Governance and Risk Management

Zurich | Lean, ITIL, Agile | Hybrid | Lisbon, PT [Apply Here](#)



News



Applying 'Fist To Five' To Keep Technology Teams Engaged In The Era Of Hybrid Work

Over time, we've seen a gradual return to in-person work for some, while others have embraced the fully remote work lifestyle. Throughout all this time and change, teams have had to adapt nearly every aspect of how they work together, including the way meetings are held and run.

[Read more](#)



Making Remote & Hybrid Work Accessible: Bridging The Tech Divide

Remote and hybrid work environments come with a myriad of benefits for both employers and employees. Employees enjoy the flexibility that comes with working from home, and many employers have found that remote work is more cost-effective as well due to reduced office maintenance costs.

[Read more](#)

👉 World's Top Companies For Women 2023 Methodology: How We Crunch The Numbers | [Forbes](#)

👉 Hiring top tech talent in Portugal: strategies for success | [Landing.Jobs](#)

👉 Remote working from Portugal: unlocking opportunities | [Landing.Jobs](#)

Have a nice week!

Landing.Jobs X Softlanding, Rua Braamcamp, 9, SLJ D, Lisbon, Portugal
[Unsubscribe](#) | [Manage Preferences](#)